



KBN COLLEGE
ESTABLISHED IN 1965



ISO 9001-2015 CERTIFIED

NAAC 'A' GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE

(AUTONOMOUS)

(Sponsored by S.K.P.V.V. Hindu High Schools' Committee), Kothapeta, Vijayawada - 520 001.

A College with Potential for Excellence (CPE) 3.5 Star Rating in Innovations & Start-Ups by MoE
Recognized as Band PERFORMER in ARIIA by Ministry of Education, Govt. of India

6.5.3: Institution has adopted the following for Quality assurance:

1. Academic and Administrative Audit (AAA) and follow up action taken
2. Conferences, Seminars, Workshops on quality conducted
3. Collaborative quality initiatives with other institution(s)
4. Orientation programme on quality issues for teachers and students
5. Participation in NIRF and other recognized ranking like Shanghai Ranking, QS Ranking Times Ranking etc
6. Any other quality audit recognized by state, national or international agencies

ALL OF THE ABOVE

ADDITIONAL INFO.

- ∂ List of Collaborative quality initiatives with other institution(s) along with brochures and geo-tagged photos with caption and date
- ∂ Brochures for Reference
- ∂ Orientation Programme on Quality Issues for teachers and students

**LIST OF COLLABORATIVE QUALITY INITIATIVES WITH
OTHER INSTITUTION(S)**

[LIST OF COLLABORATIVE QUALITY INITIATIVES WITH OTHER INSTITUTION\(S\)](#)

<u>Activity</u>	<u>HEI Website Link</u>
Workshop on 'Think, Make, Break, Repeat' in association with ACIC-KL Startups Foundation on 6 th , 11 th , 19 th July and 8 th August, 2022.	Click Here
Yusuf Hamied Inspirational Science Teacher Training Programme on 25 th , 27 th & 29 th October, 2021 organized by IQAC in association with Royal Society of Chemistry & AP Akademi of Sciences.	Click Here
One-Day National Webinar on 'Emerging Trends in Computer Science' was organized by the Department of Computer Science in collaboration with Krishna University, Machilipatnam on 24 th July, 2021. Resource Persons: Dr.K. V. Kadambari, Asst. Prof., Department of CSE, NIT Warangal & Mr. T. Anjireddy, Solution Architect, RPA & Bots, Miracle Software Systems, USA	Click Here
One-Day National Webinar on "Role of Analytics in Talent Management" organized by the Department of Commerce & Management in collaboration with Krishna University, Machilipatnam on 3 rd July, 2021. Resource Persons: Sri Swaroop, Former General Manager, HR ITC Limited, Dr. S. Gomathi, Senior Professor, OB & HR Division, VIT Business School, Vellore.	Click Here
A Two-Day UGC Sponsored National Level Online Seminar on "Changing Dimensions of Business Environment in COVID-19 Era- Strategies for formulation and Implementation" in collaboration with Krishna University, Machilipatnam was organized by Department of Commerce & Management on 22 nd & 23 rd June, 2020.	Click Here
Centre for Molecular Biology Research (CMBR), Bhopal, MP Sponsored One-Day National Level e-Conference connecting 'Biology, Biotechnology and Biodiversity' - For Basic Education & Commercial Implications was organized by Department of Zoology on 3 rd October, 2020.	Click Here
One-Day National Webinar on "Advances in Spectroscopy and It's	Click Here

<p>Applications” was organized by Department of Chemistry in collaboration with Department of Chemistry, IIT, Madras on 15th October, 2020</p>	
<p>UGC Sponsored Two-Day National Webinar on ‘Data Science Using Python’ in collaboration with Krishna University Machilipatnam, in association with RAK Analytics Solutions Pvt. Ltd. Was organized by Department of Computer Science & Applications on 25th & 26th May, 2020.</p>	<p>Click Here</p>
<p>UGC Sponsored One-Day National Webinar on ‘Impact of Lockdown on the Career Opportunities of Management & Engineering Students’ in collaboration with Krishna University, Machilipatnam was organized by PG Department of Commerce & Business Administration on 28th May, 2020.</p>	<p>Click Here</p>
<p>ICSSR – SRC Sponsored Two Day National Seminar on “Modern Methods & Effectiveness of Tribal Programmes – Suggest Necessary Measures in the Light of Findings” organized by Department of Commerce & Management on 18th & 19th March, 2019.</p>	<p>Click Here</p>

BROCHURES
(FEW FOR REFERENCE)



Day 01 - Discover
Empathising & Understanding the Real Problems of the User

Day 02 - Define
Insights - Define Problem, Need & Challenges

Day 03 - Develop
Brainstorm and conceptualise various solutions

Day 04 - Deliver
Analyse & Test various Solutions Refine Potential Solution



Supported by



Academic Partner



Venue:
KBN College
Vijayawada

Mark Your Dates

Day 01 - 06th July
Day 02 - 11th July
Day 03 - 19th July
Day 04 - 23rd July



THINK . MAKE. BREAK. REPEAT.

WORKSHOP

Apply Here



Contact Details

Mr. M.Saikiran
Technical & Outreach Manager
Email: msaikiran@kluniversity.in
Mobile: +91 8919055403

Mrs. Y. Lavanya
Office Coordinator
Email: ylavanya@kluniversity.in
Mobile: +91 9494824382



YUSUF HAMIED INSPIRATIONAL SCIENCE TEACHER TRAINING PROGRAMME

25th, 27th & 29th October, 2021

@ 10:30 AM - 1:00 PM



Organized by

K.B.N. COLLEGE (AUTONOMOUS), VIJAYAWADA

in association with



ROYAL SOCIETY OF CHEMISTRY

&

AP AKADEMI OF SCIENCES



ABOUT THE COLLEGE:

Kakraparti Bhavanarayana College is a vivacious outcome of a century old renowned charitable organization, S.K.P.V.V. Hindu High Schools Society with “Tejaswina Vadheethamasthu” as its motto. Since its inception in 1965, it marked an epoch in innovative education, in an academically and economically impoverished area. The college with heightened social imagination and ardent zeal, shone like a lodestar led innumerable students towards the goal of an illustrious life. The ever vibrant college grew by leaps and bounds and has evolved with times. It has been adorned with the Autonomous status by the UGC in the year 2010, and received “Best Laboratory”, “Best Academic Achievement”, “Best Library”, “Best NSS Unit” awards. The College has never rested on its laurels and has been relentlessly raising the bar. It is certified with ISO 9001-2015 which has been given for Quality Management Standard and accorded with CPE in 2016 by UGC. It has been reaccredited with “A” Grade by NAAC in 2019.

ABOUT THE PROGRAMME:

The Coronavirus disease (COVID-19) pandemic has caused an unprecedented crisis in all areas. In the field of education, this emergency has led to the massive closure of face-to-face activities of educational institutions in more than 190 countries in order to prevent the spread of the virus and mitigate its impact. Accepting the transition and moving to online teaching has become the greatest challenge. We, the Teacher Developers, under the banner of Yusuf Hamied Inspirational Science program have conducted many face to face workshops and trained more than 25000 teachers across the country in a span of five years. The response was extremely encouraging and the consistent demand for interactive tools online motivated us to go online and create a range of online interactive platforms which will definitely come handy for all your online science classes. Through this online workshop we aim to retain the same zeal and enthusiasm we often found in our physical workshops and thus encourage you to conduct your online science classes more effectively.



One-Day National Webinar on
Role of Analytics in Talent Management”
3rd July, 2021



Organized by
Department of Commerce and Business Management
Krishna University::Machilipatnam

In association with
K.B.N. College (Autonomous)::Vijayawada

About the Webinar:

In today's digital world, the role and importance of “Analytics” in Talent Management is obvious and imperative. Companies are engaged in war for talent and the use of analytics would give the cutting competitive edge to those corporates who extensively use it in their core HR processes.

Talent Analytics is the analysis of employee data, facilitated by the use of statistics and tech, with the purpose of making better business decisions. It typically involves the use of software that gathers insights into a company's current workforce and potential employees, allowing talent acquisition teams to understand what motivates their workers and potential hires. That's in addition to getting a better understanding of their strengths and weaknesses. All of this info is essential for adopting strategies that improve performance and productivity. It will also enhance the company's capability to retain their critical employees. This webinar will focus on the importance and role of Analytics in Talent Management and will also showcase a few tools of Analytics employed in attrition data.

The following topics covered in the webinar:

- ⇒ What is Analytics ?
- ⇒ The role of Big Data in Analytics Revolution
- ⇒ Distinction between Metrics and Analytics
- ⇒ Critical metrics for Talent Management
- ⇒ Introduction to Tableau—An analytical tool
- ⇒ Case Study on “Attrition” using Tableau
- ⇒ How to use Analytics effectively

Important Dates:

Last Date for Registration: 01.07.2021

Date of Webinar: 03.07.2021

Webinar Timings: 2pm - 5pm

Registration Fee: No Registration Fee

Requirements for the webinar:

- ⇒ Desktop/laptop/smart phone with good internet speed and sufficient data pack.
- ⇒ Functional webcam, micro phone & head phones are compulsory.

Mode of Delivery:

Live web session through Microsoft Teams App

Certificate Criteria:

E-certificate will be awarded to only those who successfully attend the webinar.

Registration Link: Please click the Registration link for submission form Registration Form

<https://forms.gle/o6pakdhgjEqQnH8C6>

E-mail: kbnwebinar@gmail.com

Chief Patron



Prof. K. B. Chandra Sekhar
Vice-Chancellor, Krishna University

Patrons



Prof. Y.K. Sundara Krishna
Registrar, Krishna University

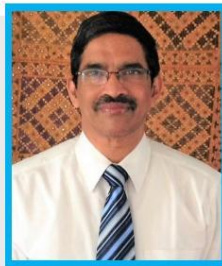


Prof. D. Surya Chandra Rao
Principal, University College of Arts & Sciences, Krishna University



Sri Tunuguntla Srinivasu
Secretary & Correspondent,
KBN College (Autonomous)

Resource Persons



Sri Swaroop
Former General Manager, HR ITC Limited



Dr. S. Gomathi
Senior Professor, OB &HR Division,
VIT Business School, Vellore

ORGANIZING COMMITTEE

WEBINAR DIRECTOR:

Prof. D. Surya Chandra Rao
Dept. of Commerce & Business Management, KRU

CONVENOR:

Dr. Ch. Jaya Sankara Prasad
Dept. of Commerce & Business Management, KRU

CO-CONVENORS:

Dr. R. Padmaja
HoD, Dept. of Commerce & Business Management, KRU

Dr. M. Sravani
Dept. of Commerce & Business Management, KRU

Sri E. Vara Prasad
Principal, KBN College, Vijayawada

ORGANIZING TEAM:

Sri K. Sankara Siddhartha
Dept. of Commerce & Business Management, KRU

Mrs. K. Gnaneswari
Dept. of Commerce & Business Management, KRU

Dr. A. Jagadeesh
Dept. of Commerce & Business Management, KRU

CO-ORDINATORS:

Dr. G.V.S.R.N.S.A. Sastry
Head, Dept. of Commerce & Management, KBN College

Dr. M. Venkateswara Rao
Sr. Faculty, Dept. of Commerce & Management, KBN College



KRISHNA UNIVERSITY::MACHILIPATNAM

Department of Computer Science

In association with



K.B.N. COLLEGE (AUTONOMOUS):: VIJAYAWADA

One-Day National Webinar on

'EMERGING TRENDS IN COMPUTER SCIENCE'

24th July, 2021 @ 10:00 AM-01:00 PM

ABOUT THE WEBINAR:

The emergence of high-performance computers and sophisticated software technology has led to significant advances in the development and application of many fields like data analytics, operations research, machine learning, etc., There is a huge demand to learn the latest trends in the vast world of computer science as the topics are considered as unpredictable and uncertain. There has been a complete turn over in the topics that people chose 10 years back as when we compare it to the present situation. The new areas that have been catching the attention of researchers in the field of computer science recently but rather lately are as mentioned below

- 1.Data Analytics
- 2.Neural Networks
- 3.Bio informatics
- 4.Block Chain technology
- 5.Robotic Process Automation (RPA)
- 6.Artificial Intelligence
- 7.Machine Learning
- 8.Deep Learning
- 9.Neural Networks
- 10.Cyber security

TOPICS COVERED IN THE WEBINAR:

- ◇ Overview of emerging trends in the field of computer science
- ◇ Data Analytics
- ◇ Block Chain Technology
- ◇ Robotic Process Automation (RPA)

IMPORTANT DATES:

- Last date for Registration: 22.07.2021
- Date of Webinar: 24.07.2021
- Webinar Timings: 10:00 AM - 01:00 PM

REGISTRATION FEE: NO REGISTRATION FEE

REQUIREMENTS OF THE WEBINAR:

*Desktop/laptop/smart phone with good internet speed and sufficient data pack.

*Functional webcam, micro phone & head phones are compulsory.

MODE OF DELIVERY:

Live web session through Microsoft Teams App.

CERTIFICATE CRITERIA:

E-certificate will be sent to those participants who successfully attend the webinar.

Click here to register:

<https://forms.gle/ILHogkAdmjcMgWLL8>



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NAAC 'A' GRADE CYCLE 3

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Kothapeta, Vijayawada - 520001.

A College with Potential for Excellence (CPE)

All India 92nd Rank in NIRF by MHRD (2017)

A Two-day UGC Sponsored
National Level Online Seminar on

"Changing Dimensions of Business Environment in COVID-19 Era- Strategies for formulation and Implementation"

In collaboration with Krishna University, Machilipatnam

22nd & 23rd June, 2020

Organized by
Department of
Commerce & Management

About the College:

Kakatiapuri Bhavanarayana College is a vivacious outcome of a century old renowned charitable organization, S.K.P.V.V. Hindu High Schools' Society with "Tejovana Vidyaarthasana" as its motto. Since its inception in 1965, it marked an epoch in innovative education, in an academically and economically impoverished area. The college with heightened social imagination and ardent zeal, shone like a lodestar led innumerable students towards the goal of an illustrious life.

The ever vibrant college grew by leaps and bounds and has evolved with times. It has been adorned with the Autonomous status by the UGC in the year 2010, and received "Best Laboratory", "Best Academic Achievement", "Best Library", "Best NSS Unit" awards. The College has never rested on its laurels and has been relentlessly raising the bar. It is certified with ISO 9001:2015 which has been given for Quality Management Standard and accorded with CPE in 2016 by UGC. It has been reaccredited with "A" Grade by NAAC in 2019.

About the Department:

The Department of Commerce & Management was established in the year 1965. Ever since its inception the Dept. has been an epitome for the college. The Department is an alter ego of the college, which is finally referred to as "Commerce College" instead of KBN College. Many an illustrious scholar established the Department and had an enviable and indelible impact on the students as well as the college itself. Their legacy continues and currently, among the distinguished faculty, not less than seven Doctors emulsify the honor of the Dept. which is also embellished with seven other MPhil Degree holders and NET/SET qualified members. The lion's share of the academic strength of the college is its students pursuing courses like B. Com (Gen), B. Com (TP), B. Com (Comp.), B.B.A. and B. Com (Log) at the Degree Level and MBA, M.Com and PG Diploma in e-Banking at the PG level. More than 1500 students at UG and 300 students at PG levels asseverate the academic might of the college. The unique courses like B. Com (Log) and PG Diploma Course in e-Banking are sponsored by the UGC and this college has the unparalleled distinction of being the only college offering these courses that augment the employability of the successful students. Apart from the Department of Commerce and Management, the college has 14 UG & 6 PG Departments.

Theme of the Seminar:

The impact of the Corona virus pandemic will be felt by organisations beyond six months, according to the findings of a survey conducted by professional services firm EY. "Today, organisations are grappling with an unprecedented crisis that is fundamentally different from what they have ever experienced. In this hour of crisis, the HR function has to be a business partner in anticipating change, co-creating a range of scenarios and planning for the future."

An important dimension that organizations will have to consider is the psychological impact of the crisis on their employees, stated the survey. While some organizations have started virtual yoga and psychological counselling sessions, a holistic approach to employee wellness will be imperative.

KBN College is delighted to host a series of Thought Leadership Webinar for Indian companies and businesses. This webinar series offers industry expertise and thought leadership on a wide range of topics relevant to sustainability landscapes and will share knowledge and encourage conversations with landscape professionals from around the country and across the globe.

Sub-Themes:

Business Environment – Conceptual Framework and Policies	Business Challenges in 21 st Century-Preparing for the future	Social Dimensions of Climate Change : Equity and Vulnerability in a Warming World
Environmental Scanning of Business in Pre-Covid-19 and Post Covid-19	Modern Business Environment –Change and Innovation	From Surviving to thriving: Reimagining the post-COVID-19 return
Economic Environment of Business in Pandemic Situation	Business Environment in a Global Context before and after Covid-19	Understanding Of Micro And Macro Factors That Affect Your Business
Legal Environmental Aspects of Business during Covid-19	Social Dimensions of Business Excellence	Business in the times of Corona Virus- India and The World

Seminar Schedule

TIME	PROGRAMME
Day – I – 22 nd June, 2020	
10:00 – 10:15 a.m	Welcome in brief
10:15 – 12:00 Noon	Session-I
02:00 – 04:00 p.m	Session – II
Day – II – 23 rd June, 2020	
10:10 – 12:00 Noon	Session-III
02:00 – 03:45 p.m	Session – IV
03:45 – 04:00 p.m	Valedictory Session

Guidelines to Paper Presenters:

- ⇒ Research papers are invited from faculty, practitioners, researchers and students in the domain of business environment.
- ⇒ Research paper in the form of extended abstract should not exceed 1000 words including references covering in the following.

The purpose	Design / Methodology / Approach	Findings
Research Limitations / Implications	Managerial or Policy implications	Social Implications

Significant references

- ◇ Each participant shall be provided around 10 minutes to present their paper in the seminar through Online.
- ◇ All registered participants attending complete seminar proceedings shall be awarded e-Certificate.
- ◇ Participants can send their papers to

kbnonlineseminar@gmail.com

- ◇ Zoom link will be share to your respective mail ids of the confirmation of registration.

- ◇ Last date for submission of Seminar Papers is 20.06.2020.

Click here for registration <https://forms.gle/FR92HdciutsGhdn16>

Contact: Dr. M. V. Srinivasa Rao, Convenor: 99498 93984

Mr. N. Hemanth Kumar, Co-Convenor: 91008 64160

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A College with Potential for Excellence (CPE) All India 92nd Rank in NIRF by MHRD (2017)

Department of Commerce and Management
In collaboration with **KRISHNA UNIVERSITY**

UGC Sponsored Two-Day National Online Seminar on

"Changing Dimensions of Business Environment in COVID-19 Era- Strategies for formulation and Implementation"

PROGRAMME SHEET – 22nd & 23rd June, 2020.

DAY-1 22-06-2020

10 am to 10.05am : Introduction -- **DR. M.V. SRINIVASA RAO**
CONVENOR

10.05 am to 10.10 am : Opening Remarks -- **SRI. E. VARA PRASAD**
IN-CHARGE PRINCIPAL, KBN COLLEGE

10.10 am to 10.20 am : Chief Guest for Inauguration -- **PROF. K. B. CHANDRA SEKHAR**
VICE CHANCELLOR, KRISHNA UNIVERSITY.

10.20 am to 10.30 am : Keynote address -- **PROF. K.VIYYANNA RAO**
FORMER VC, ACHARYA NAGARJUNA UNIVERSITY

SESSION-1		
Time	Resource Person	Moderator
10.30 am to 12 pm	Dr. Ch. Jayasankara Prasad Sr. Asst. Prof, Krishna University, Machilipatnam.	Dr.Md. Mazharunnissa Director, P.G. Centre
SESSION-2		
2 pm to 4 pm	Prof. V. Krishna Mohan Registrar, Andhra University, Visakhapatnam.	Dr.A.Srinivasa Rao Asst.Prof.Dept of MBA

DAY-2 23-06-2020

SESSION-1		
Time	Resource Person	Moderator
10.30 am to 12 pm	Dr. N. Uday Bhaskar, Asst. Professor, Adikavi Nannayana University, Rajamahendravaram.	Dr. B. Ratnavalli Asst. Prof. Dept of M.Com
SESSION-2		
2 pm to 3.45 pm	Pro. M. Kishore Babu, Director- External Affairs KL Business School, KL UNIVERSITY, Guntur.	Sri. B. Prabhakar Head, Dept of M.Com

3.45 pm : Valedictory -- **PROF. K KRISHNA REDDY**
REGISTRAR, KRISHNA UNIVERSITY,

4 pm : Vote of Thanks -- **MR. N.HEMANTH KUMAR, CO-CONVENOR.**



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DEPARTMENT OF ZOOLOGY

One-Day National Level e-Conference

Connecting

“Biology, Biotechnology and Biodiversity” (BBB)

For basic education & commercial implications

Sponsored by: Centre for Molecular Biology Research (CMBR), Bhopal, MP

Saturday 3rd October, 2020 @ 10:00 AM

10:00 AM- Inaugural Session

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10:10-11:00-Session-I

Dr. Mahendra Verma, Scientist, CMBR, Bhopal
Theme: Molecular Evolution & Biodiversity



11:00-11:50-Session-II

Dr. Deepak Bharthi, Asst. Prof. Biotechnology, SRK University, Bhopal
Theme: Understanding Biodiversity from Genetic Prospects: Tools & Techniques



12:00-12:50-Session-III

Dr. Anmole Kumar, Asst. Prof., Atmiya University, Rajkot, Gujarat
Theme: Biodiversity & Environment: Pros and Cons.



12:50-01:40-Session-IV

Dr. G. Supiya, Asst. Prof., Ukatarsadia University, Surat, Gujarat
Theme: Microbiology & it's role in Human Life

11:50-12:00-Break

01:40 pm-Valedictory Session

Convenor: **Dr. A. Samba Naik**, Lecturer in Zoology, KBNC

Co-Convenor: **Sri T. Samba Siva Rao**, Head, Dept. of Zoology, KBNC

Free
Registration

To Register Click here

<https://forms.gle/vjSXojT3Fm7WJAEg6>

For details Contact: +91 93468 57782

***Note: e-Certificate will be issued

ISO 9001:2015 Certified Institution

Reaccredited with 'A' Grade by NAAC in Cycle 3

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A College with Potential for Excellence (UGC-CPE) All India 92nd Rank in NIRF by MHRD (2017)



One-Day National Webinar on



'Advances in Spectroscopy and It's Applications'

Organized by: **Department of Chemistry, KBN College**

In collaboration with

Dept. of Chemistry, IIT, Madras

RESOURCE PERSONS



Session-1: 10:30 A.M. TO 12:00 Noon

Prof. Mangala Sunder Krishnan

Head, Dept. of Chemistry, IIT, Madras,
Chennai

15th

**October,
2020**

Session-2: 03:00 P.M. TO 04:30 P.M

Prof. Rajakumar Balla

Dept. of Chemistry, IIT, Madras, Chennai



***Who can participate

- ♦ Faculty
- ♦ Research Scholars
- ♦ Industrialists
- ♦ Students

Free Registration:: [Click Here For Registration](#)

<https://forms.gle/hWcEfSzhQ9XM1K9U6>

For details Contact: **Dr. G. Krishnaveni, Head, Dept. of Chemistry,**

Convenor: +91 94911 30111, gkveni2003@gmail.com

**GEO-TAGGED PHOTOS, REPORTS & WEBSITE
LINKS**

Professional Ethics Programmes for Teaching and Non-Teaching Staff

For Teaching Staff:

- A Faculty Development Programme was organized by Internal Quality Assurance Cell on 'Outcome Based Education: Learning Outcomes as a Tool to Assess Progression' by Dr. A. Xavier Mahimairaj, IQAC Coordinator, Loyola College, Chennai on 3rd December, 2022 at 11:00 A.M.



Staff at the FDP

- IQAC organised the Faculty Development Program for **newly recruited faculty members** with the aim of enhancing their teaching and professional skills on **29th December, 2022** by Dr. S. Sasikala, Former Principal, KBN College.



- Internal Quality Assurance Cell organised **Faculty Training Programme** on College Automation System 'WebPros' on **14th October, 2022**. The college has introduced new software 'Webpros' related to faculty and students. To train the faculty on this software IQAC has conducted a Faculty training Programme to all the Administrators and teaching staff by the Webpros Team on 14th October, 2022.



- To bring more awareness about the NEP, Internal Quality Assurance Cell of KBN College organized a **Faculty Development programme** on '**National Education Policy 2020**' by the Resource Person Dr. S. Sankar, Advisor, IQAC Cluster India, Retired Principal & Advisor, ANR College, Gudivada.



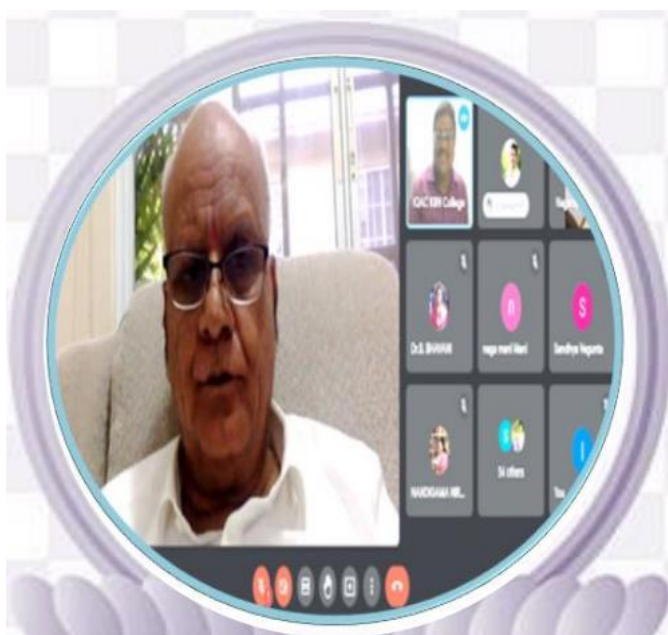
- To create awareness on 'Current Research Opportunities', IQAC has organized a Faculty Development Programme on current research opportunities to all the science faculty members on 20th April, 2022 by Dr. G. Seetha Rama Raju, Asst. Prof., Dept. of Energy & Materials Engineering, Donguok University, Seoul, South Korea.



- To promote research among faculty, **IQAC and Research Promotion and Monitoring Cell** of our college organised a one week virtual Faculty Development Programme on “**Research Design, Ethics and Metrics**” from **18th to 23rd October, 2021**.

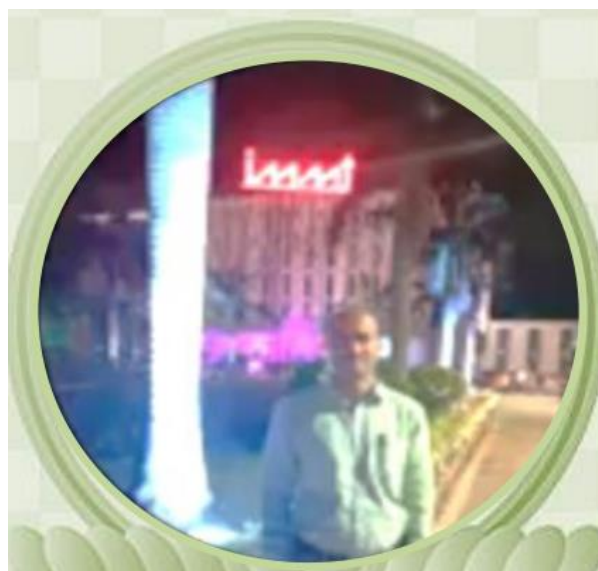


Technical Session – I
(Prof. R. Venkatanadh, Research Coordinator,
GITAM University, Bangalore)



Technical Session – II
(Prof. K.S. Jagannadha Rao,
Director, INDICASAT, Panama)

Technical Session – III
(Dr. Togapur Pavan Kumar,
Senior Scientist, Chemistry & IP, CSIR-
Institute of Minerals & Materials
Technology (IMMT), Bhubaneswar, Odisha)



- KBN College had organized a Two Day National Conference on "Impact of Best Practices in Quality Enhancement in Higher Education Institutions" sponsored by NAAC (National Assessment & Accreditation Council), Bangalore in collaboration with APSCHE (Andhra Pradesh State Higher Education) on **4th & 5th December, 2020**.



Talk by Prof. K. Rama Mohana Rao, Vice-Chairman, APSCHE



*Dr. P. Anil Kumar, Academic Officer, CCE
Theme: Effects of Internal Quality Assurance on Indian Higher Educational Institutions*



*Talk by the Resource Person Dr. M. Babu Reddy, Asst. Prof., in Computer Science, Krishna University, Machilipatnam
Theme: Role of IQAC in Quality Sustenance & Enhancement in Higher Education*



- Teacher Orientation & Training Programme on “Share 2020 Academic View” using Google Meet/ G-Suite App on 8th July 2020.



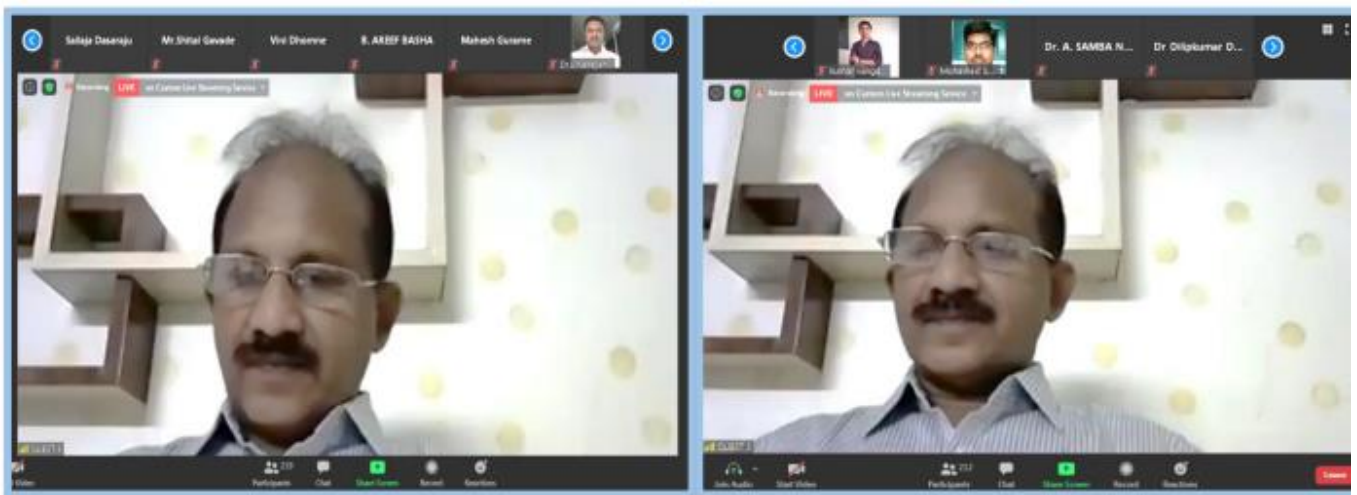
UGC Sponsored Four-Day Webinar on
“IMPACT OF COVID-19 ON EDUCATION SECTOR IN INDIA
AND STRATEGIES TO FACE THE PANDEMIC”

10th – 13th June, 2020

Organized by: Internal Quality Assurance Cell (IQAC)

In collaboration with Andhra Pradesh State Council of Higher Education
(APSICHE)

- UGC Sponsored Four Day Webinar on **Impact of Covid-19 on Education Sector in India and Strategies to face the Pandemic** from 10th to 13th June, 2020.



Dr. Illa Ravi, Principal, SRR & CVR Govt. Degree College explaining about the measures for social distancing



- IQAC organised a **Three Day Workshop on “A Powerful & Life Changing Development Programme”** 7th, 8th & 10th August, 2019 by **Mr. R. Rajesh Murthy, Peak performance Specialist, Rajesh Murthy Training System.**



- IQAC organised a Three – Day Faculty Development Programme on **“Innovative Pedagogy & Effective Teaching”** 30th May – 1st June, 2019.



Resource Person Prof. R. R. L. Kantham, Former Registrar, Acharya Nagarjuna University delivering his lecture Topic: Qualities of a Good Teacher



- IQAC organised Two **Day Faculty Development Programme** on **“Teaching Methods, Tools and Techniques”** Organized by Internal Quality Assurance Cell (IQAC) 6th & 7th June, 2018.



**Dr. O.V. Krishnaiah Chetty, Professor of Mechanical Engg (Retd.) IIT Chennai
Dean (Mech. Engg.), SVCET, Chittoor explaining his views on Research Methodology**



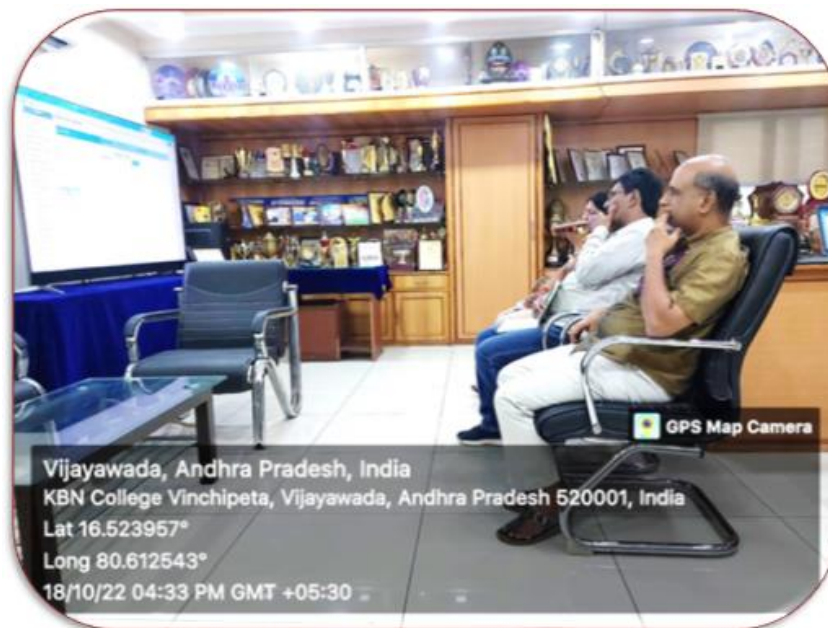
**Dr. Achutha Jois, Chairman & Director at Atma & Acliv Group, Bengaluru, about
Traditional Pedagogical Teaching tools**



**Talk on Online Courses by Dr. G.N. Satish,
Head of M.B.A Dept. Aurora's Post
Graduation College (M.B.A), Hyderabad**

Professional Development Programmes for Non-Teaching Staff:

- The college has introduced College Automation System 'Webpros' . To train the non-teaching staff on this software IQAC has conducted a training Programme to the Manager, Librarians and non-teaching staff by the Webpros Team on 18th October, 2022.



- The college organized a Personality Development Programme to all the Supporting Staff by Dr. M. Venkateswara Rao, Vice-Principal on 21st April, 2022.



- Department of Physical Education organized an Awareness Programme on 'Manage Stress through Yoga and Meditation' on 30th July, 2021 to Supporting Staff. Sri N. Sambasiva Rao, Yoga Trainer and In-Charge, HVPE.



- To instill human values and professional ethics into the minds of the staff to facilitate development of holistic perspective among them towards their personal and professional life, the Department of HVPE, organized an awareness programme on 'Human Values and Professional Ethics' to all supporting staff of the college on 9th November, 2020. Sri N. Sambasiva Rao, Incharge, HVPE was the resource person.



AWARENESS ON HUMAN VALUES AND PROFESSIONAL ETHICS FOR NON-TEACHING STAFF



Awareness Programme on 'Human Values and Professional Ethics'

Organized by: Department of HVPE

Report

To instill human values and professional ethics into the minds of the staff to facilitate development of holistic perspective among them towards their personal and professional life, the Department of HVPE, organized an awareness programme on 'Human Values and Professional Ethics' to all supporting staff of the college on 9th November, 2020. Sri N. Sambasiva Rao, Incharge, HVPE was the resource person. He said 'Human values are the guiding principles of all our thoughts, beliefs, behaviour and actions'. Professional ethics enshrines personal and institutional rules that govern behaviour within the context of a particular profession.

TALK ON 'ROLE OF YOGA & MEDITATION IN STRESS
MANAGEMENT' – FEBRUARY, 2021



Talk on 'Role of Yoga & Meditation in Stress Management'

Organized by: IQAC

Report

IQAC has conducted an awareness talk on 'Role of Yoga & Meditation in Stress Management' for all supporting staff on 4th February, 2021 by Sri N. Sambasiva Rao, In-Charge, HVPE of our college. In his talk he told about the positive effect of yoga on nervous system and its aid in lowering heart beat and blood pressure. He also told that yoga reduces the demand of the oxygen in the body and it can also improve digestion, strengthen immunity, help in effective elimination of toxic wastes and also increase the lung capacity. He suggested the supporting staff to do yoga regularly to reduce the chances of stress, anxiety, and depression.

SUPPORT STAFF PROGRAMMES – 2019-20

Awareness Programme on Workplace Ethics	22nd June, 2020
Programme on ‘Training for New Software / Updated Software & New Equipment	10th September, 2019
Workshop Techniques for Memory Enhancement	7th February, 2020

In every college supporting staff are backbone to the college. They play crucial role in functioning of the administrative work of the college. Providing training to the supporting staff improves the individual performance and also upgrade the work progress according to the needs. The skills acquired by the supporting staff through training programmes make the workplace environment friendlier, more open to the exchange of ideas and also more disciplined.

The KBN College also conducted three training programmes for the development of Support Staff for the Academic Year 2019-2020.

AWARENESS PROGRAMME ON WORKPLACE ETHICS – 22.06.2020

A training programme on workplace ethics is needed to the manager, supervisor or intern of an institution to make every employee feel safe and also the environment being friendlier. Workplace ethics are the set of values, moral principles, and standards that need to be followed by both employers and employees in the workplace. It is the set of rules and regulations that need to be followed by all staff of the workplace. The orientation programme is conducted by the office superintendent to all the supporting staff in order to ensure the higher productivity of the work. He explained in his note to all the members the importance of sharing the information among the staff increases their knowledge. The privacy of data of the college also mandatory and it should not reveal to anyone outside of the college. It is important for employees to always take responsibility for decisions made both individually and in a team.

PROGRAMME ON TRAINING FOR NEW SOFTWARE / UPDATED SOFTWARE & NEW EQUIPMENT-10.09.2019

Software is not a static product and needs to evolve as technology develops, new client needs emerge and competitors innovate. This update process is part of the daily lives of software publishers. However, for employees and clients, it is a make-or-break moment. The impact of a lack of in-house training on product updates is extremely visible. Employees must know the product like the back of their hand. The computer science department purchased the systems with new configuration to do the projects for data science students. Each department heads trained their technical staff regarding the updating details as well as operating of new equipment and also the technical persons of Ezschools and Manasa Solutions gave training to the office staff regarding the updations in the software. The staff also acquainted with the new system.

WORKSHOP TECHNIQUES FOR MEMORY ENHANCEMENT-07.02.2020

Majority of people suffer from memory failures of one kind or another, and most of us would like to improve our memories so that we don't forget where we put the files or more importantly, the material we need to know for an exam. Obviously it is difficult to handle situations when something going wrong in the documents while submitting in the portal by the supporting staff in the colleges. In order to overcome the stress and also increase the memory power for supporting staff, the IQAC cell has taken an initiation and organized a workshop on Techniques for Memory Enhancement by Mr.Rajesh Murthy. He explained the importance of remembering the things by using the techniques like storytelling, visual art, relate the things which was needed for the documents, etc. Sometimes even just making flashcards of various terms you need to remember can help to strengthen information in your mind. Mnemonic devices are a technique often used by the people to aid in recall. A mnemonic is simply a way to remember information. For example, you might associate a term you need to remember with a common item that you are very familiar with. The best mnemonics are those that utilize positive imagery, humor, or novelty. He also conducted the brain activities by the supporting staff which will very helpful in their workplace.

Programme on “Employee Responsibilities & Prime Duties on 19th July, 2018

Mr. S. Srinivas, office superintendent has taken an interactive class with the supporting staff on 19th July, 2018 on the roles and responsibilities of their duties in their workplace. In his talk, he stated that one should perform one’s role for smooth functioning of the organization. He reminded about the policy of the instruction, that the committed employees were always rewarded with incentives. He suggested various ways to resolve the grievances posed by faculty and students. He insisted upon every member to observe time in completing the documentation work and updation of online records. He advised to maintain good hospitality towards visitors form other institutions.
